



JOSEPH A. SCANLAN, JR.

PARTNER

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OVERVIEW

Joe has more than 25 years of civil litigation experience with a primary emphasis on employment law, employment litigation, and insurance coverage disputes. Joe has defended employers against claims of wrongful termination, age discrimination, and sexual harassment. He has extensive experience representing clients before state and federal courts, in binding arbitration, and before governmental administrative agencies, such as the California Department of Fair Employment and Housing, the Federal Equal Employment Opportunity Commission, and the California Labor Commissioner. He is a frequent lecturer on employment and insurance coverage issues and has earned the prestigious AV rating from Martindale-Hubbell, reflecting its highest rating for competence and ethics.

REPRESENTATIVE MATTERS

- Successfully represented employer in wrongful termination lawsuit when the trial judge ruled as a matter of law that the employee was an “at-will” employee who could be terminated with or without cause.
- Obtained a multi-million dollar jury verdict in a contract dispute between two Defense contractors in U.S. District Court, Northern District of California.
- Successfully obtained contractors’ errors and omissions insurance coverage for client, obtaining a defense for a multi-million dollar litigation.

PROFESSIONAL AFFILIATIONS & ACTIVITIES

Member, State Bar of California and the State Bar of Florida

Admitted to practice in State and Federal Court in California and Florida

Member, Santa Clara County Bar Association

EDUCATION

J.D., University of Florida, 1979

B.A., Economics, *cum laude*. University of Florida, 1976